MEDICAL STAFF
SAFETY CULTURE 101 CBT
Post-Test

OR Scene – Please circle the correct response.

1. The best response from Dr. Jones to the Scrub Nurse would be:

   A. Did I tell you there was no hemostat in the abdomen? Tell your colleagues to try to get the pre-operative count right next time.
   B. Thanks for wasting another 30 minutes of my time!
   C. (No comment whatsoever. Just leave the room quietly after the x-ray report is negative.)
   D. Thanks, Nancy. I really appreciate your speaking up. I'm sorry if I seemed impatient, but what you did was really important. Thanks.

2. Better peer checking and coaching from Dr. Harvey to Dr. Jones would have been:

   A. I can't stand when they do that to me. What butt pain!
   B. If it weren't for the regulations wasting my time, I'd be golfing most afternoons.
   C. Henry, I think we should appreciate that the staff is watching our backs with these counts - and we should certainly get that x-ray.
   D. I think we should fight these rules at a Med Staff meeting.

3. **SBAR #1**: Please vote by placing a check mark in the box next to the best answer.

☐	S.T.A.R.	☐	Question and Confirm
☐	3-Way Repeat Back/Read Back	☐	A.R.C.C.
☐	Ask a Clarifying Question	☐	Stop the Line
☐	Phonetic/Numeric Clarification	☐	Peer Checking
☐	S.B.A.R.	☐	Peer Coaching

4. **SBAR #2**: Please vote by placing a check mark in the box next to the best answer.

☐	S.T.A.R.	☐	Question and Confirm
☐	3-Way Repeat Back/Read Back	☐	A.R.C.C.
☐	Ask a Clarifying Question	☐	Stop the Line
☐	Phonetic/Numeric Clarification	☐	Peer Checking
☐	S.B.A.R.	☐	Peer Coaching

5. **SBAR #3**: Please vote by placing a check mark in the box next to the best answer.

☐	S.T.A.R.	☐	Question and Confirm
☐	3-Way Repeat Back/Read Back	☐	A.R.C.C.
☐	Ask a Clarifying Question	☐	Stop the Line
☐	Phonetic/Numeric Clarification	☐	Peer Checking
☐	S.B.A.R.	☐	Peer Coaching

6. My Power Gradient "Looking Downward" is:

☐	0-3	☐	10-11
☐	4-6	☐	12-13
☐	7-9	☐	14-15

7. My Power Gradient "Looking Upward" is:

☐	0-3	☐	10-11
☐	4-6	☐	12-13
☐	7-9	☐	14-15

8. An Error Prevention Tool that helps us to focus on attention to detail is:
   A. S.T.O.P.
   B. S.T.A.R.
   C. A.R.C.C.
   D. S.B.A.R.

9. _____ is an effective tool for handing-off information.
   A. S.T.O.P.
   B. S.T.A.R.
   C. A.R.C.C.
   D. S.B.A.R.

10. "Speaking Up for Safety" tools include all of the following except:
   A. Question and Confirm
   B. Stop the Line
   C. Time-out
   D. A.R.C.C.

11. In order to encourage others to "Speak Up for Safety", we must _____ the authority gradient.
   A. Maximize
   B. Minimize
   C. Increase
   D. Inflate by 6%

Print Name:_____

Department: _____

Date: _____

Signature: _____

Please fax this post-test and completed evaluation form to:

Janet Myers
(484) 337-1413