

## MAINTAINING GOOD WORKING RELATIONSHIPS

Separate  
*relationship* issues  
from  
*substantive* issues

Learn to be  
unconditionally  
constructive

Don't overestimate  
your understanding  
of others

Accept difficult people  
& deal with them  
seriously



**FIRSTCALL can help resolve workplace issues.  
Call 1-800-382-2377 to speak to an EAP Consultant**

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800-382-2377  
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